Gear Up!: Nine Essential Processes for the Optimized Church

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Gear Up! is a practical resource to help church leaders understand the six processes (support systems) needed for growing, competent and compelling congregations. This resource identifies the processes that need to be in place, and demonstrates how to create and maintain those processes. These processes, together, form the fabric, or musculature, or operating system of the church. The book guides leaders to identify needed processes, and then shows how to develop them.

These six processes are typically missing or poorly developed in most small to mid-sized congregations. They are not part of the seminary curriculum for most clergy. Our churches have many members who are skilled business leaders, but it can be difficult for laity to translate their business world processes into church processes.

This lack of processes and/or gaps in the processes leads to: 1) guests not becoming regular attenders, 2) people not moving forward in their faith development, 3) congregants placed in leadership without being equipped, 4) no strategic plan to intentionally live out the mission of the church, 5) poor worship planning and sub-par worship services, and 6) lack of accountability throughout the organization.

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